

UNITED STATES BANKRUPTCY COURT
MIDDLE DISTRICT OF FLORIDA
ORLANDO DIVISION

In re:

CARBIDE INDUSTRIES, LLC,
Debtor.

Case No.: 6:14-bk-09894-KSJ
Chapter 11

*Expedited Hearing Requested on or
Before: September 4, 2014 or as soon
thereafter as possible*

*Estimated Time Needed for Hearing:
15 Minutes*

MOTION FOR AUTHORITY TO PAY PREPETITION WAGES

The Debtor, Carbide Industries, LLC, moves for authority to pay prepetition wages outstanding at the petition date, and alleges:

1. The voluntary petition initiating this Chapter 11 case was filed by the Debtor on Thursday, August 28, 2014.
2. The Debtor employees 18 individuals who are not affiliates.
3. The Debtor's payroll period runs from Wednesday through Tuesday. The Debtor pays its employees every second Friday through ADP, a payroll service. Payroll was due to be made on Friday, August 29th for work performed between Wednesday, August 13th and Tuesday, August 26th. The payroll, including payroll taxes, was funded on Thursday, August 28th prior to the filing of the petition, meaning that the money had been transferred from the Debtor's bank account to ADP. This motion, therefore, seeks authority to compensate the Debtor's employees for 2 days of work on Wednesday, August 27th and Thursday, August 28th, together with wages earned after that date, when the Debtor makes its next payroll on Friday, September 12th.

4. The Debtor seeks authority to pay the following wages to the following non-affiliate employees, all of whom are presently employed by the Debtor:

EMPLOYEE	POSITION	HOURLY	SALARY	AMOUNTS OWED AT PETITION DATE
Burge, Elizabeth	Office Manager	\$16.00		\$256.00
Cline, June	Production Manager		\$1,648.32	\$412.08
Collins, Jesse	Assembler	\$11.00		\$220.00
Colon, Isabel	Assembler	\$9.00		\$180.00
DeLa Cruz, Amelia	Assembler	\$9.00		\$180.00
DeLa Cruz, Christopher	Assembler	\$8.00		\$160.00
Derringer, Scott	Assembler/Machines	\$10.00		\$200.00
Granados, Jose	Driver/Assembler	\$10.00		\$200.00
Homelius, Katherine	Assembler	\$10.00		\$260.00
Lamoreaux, Richard	Driver/Assembler	\$16.07		\$321.40
Maggard, Gary	Assembler	\$10.00		\$200.00
McCormick, Jarvis		\$8.00		\$160.00
Phillips, Anthony	Assembler	\$9.00		\$180.00
Rodriguez, Emilio	Assembler	\$8.00		\$160.00
Snow, Loren	Field Representative		\$2,400.00	\$600.00
Snow, Sean	Assembler	\$8.00		\$160.00
Snow, Stephen		\$10.00		\$160.00
Wieland, Gabriel	Assembler	\$10.50		\$210.00
TOTAL				\$4,219.48

5. Amounts to be withheld from employees' wages, including all applicable payroll taxes and related benefits, are as follows:

EMPLOYEE	DENTAL PRE-TAX	GROUP TERM LIFE	FEDERAL INCOME TAX	SOCIAL SECURITY	MEDICARE
Burge, Elizabeth	\$18.37	\$4.25		\$14.47	\$3.38
Cline, June	\$6.32	\$9.46	\$2.13	\$24.57	\$5.75
Collins, Jesse	\$6.32	\$1.48		\$15.16	\$1.02
Colon, Isabel				\$11.16	\$2.61
DeLa Cruz, Amelia				\$11.16	\$2.61
DeLa Cruz, Christopher				\$9.92	\$2.32
Derringer, Scott				\$12.48	\$2.82
Granados, Jose				\$12.48	\$2.82

Homelius, Katherine		\$67.35	\$16.32	\$3.77
Lamoreaux, Richard	\$6.32		\$19.53	\$4.56
Maggard, Gary			\$12.48	\$2.82
McCormick, Jarvis			\$9.92	\$2.32
Phillips, Anthony		\$9.35	\$11.16	\$2.61
Rodriguez, Emilio			\$9.93	\$2.32
Snow, Loren			\$37.20	\$8.70
Snow, Sean		\$7.35	\$9.92	\$2.32
Snow, Stephen		\$11.35	\$12.40	\$2.90
Wieland, Gabriel		\$32.00	\$11.02	\$3.04
TOTALS	\$37.33	\$15.19	\$129.53	\$261.28
GRAND TOTAL				\$502.02

6. Unless the Debtor obtains this Court's authority to pay its employees wages earned prepetition, it fears that the employees will either leave the Debtor's employ, thereby destroying the Debtor's opportunity to reorganize in Chapter 11, or that the employees will be upset and angry to the point that their attitudes in the workplace will be negative with a negative impact on the Debtor's business and productivity.

7. June Cline and Richard Lamoreaux are insiders of the Debtor since they are related to one or more of the Debtor's principals. Neither, however, is an affiliate.

8. If this motion is granted, all applicable payroll taxes and related benefits due to the Debtor's employees will be paid concurrently with payment of the wages.

WHEREFORE, the Debtor moves for authority to pay prepetition wages to its employees in the amounts and with the payroll deductions set forth above.

/s/ Peter N. Hill
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CERTIFICATE OF SERVICE

I hereby certify that on September 2, 2014, I electronically filed the foregoing with the Clerk of the Court by using the CM/ECF system; and furnished a copy by first class mail U.S., postage prepaid to (a) all non-filers on the Local Rule 1007-2 Parties-in-interest list as shown on the list attached; and (b) to BankFIRST c/o Jon E. Kane, Esq., Burr & Forman LLP, 200 S. Orange Ave., Suite 800, Orlando, FL 32801-6404.

/s/Peter N. Hill
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